

Minutes

**The University of Toledo
57th Meeting of the Board of Trustees
Monday, June 17, 2013
Driscoll Alumni Center Schmakel Room
1:00 p.m.**

The fifty-seventh meeting of The University of Toledo Board of Trustees was held on Monday, June 17, 2013, on the Main Campus in the Schmakel Room, Driscoll Alumni Center. Chair William C. Koester called the meeting to order at 1:00 p.m. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

The following Board of Trustee members were in attendance:

Susan E. Gilmore
William C. Koester
Linda N. Mansour
Susan Palmer
John J. Perez
Sharon Speyer
John S. Szuch
Joseph H. Zerbey, IV

The following Board of Trustee members were absent:

Joshua R. Beekman, Student Trustee
Brittney M. Brown, Student Trustee
S. Amjad Hussain
Gary P. Thieman

A quorum of the Board was constituted.

The following individuals were also in attendance:

Jamie Barlowe, Dean College of Language, Literature and Social Sciences
John Barrett, Vice Provost/Associate Professor
Karen Bjorkman, Dean College of Natural Sciences and Mathematics
Frank Calzonetti, VP Government Relations
Cameron Cruickshank, Interim Vice Provost for Enrollment
Meghan Cunningham, Media Relations Specialist
David Cutri, Director Internal Audit and Chief Compliance Officer
David Dabney, CFO and VP Finance
Deb Davis, Dean College of Communications and the Arts
Randy Desposito, President AFSCME Release Time CVU
Nancy Ellis, Custodial Worker Building Services
Tim Gaspar, Dean College of Nursing
Robert Glover, Retired UT Employee/CWA Local 4319 Secretary/Treasurer

**CALL TO
ORDER**

ATTENDANCE

Jeffrey Gold, Chancellor and Executive VP Biosciences and Health Affairs/
Dean of the College of Medicine and Life Sciences
Shanda Gore, Associate VP Equity, Diversity and Community Engagement
Lyndell Gowing, Retired UT Employee/CWA Unit Director
Tom Gutteridge, Interim Dean College of Social Justice and Human Service
Wafaa Hanna, Director Faculty Affairs
William Horst, Community Member Board Finance and Audit Committee
D'Naie Jacobs, Interim Dean YOUCollege
Lloyd Jacobs, University President
Connie Jelks, Cook Food and UTMC Nutrition Services
Patricia Komuniecki, Vice Provost Graduate Affairs/Dean College of Graduate
Studies
Emily Kramp, UT Student/President Student Government
Chuck Lehnert, VP Administration
Cheryl Liebich, Administrative Secretary Food and Nutrition Services
Adam Maguire, Ohio AFSCME Council 8 Staff Representative
Joyce McBride, Director Budget and Planning
Dan Miller, UT Photographer
Michael O'Brien, VP and Director of Athletics
Peter Papadimos, VP and General Counsel
Kaye Patten Wallace, VP for the Student Experience
Sherry Patterson, Staff Nurse UTMC Acute Hemodialysis
Penny Poplin Gosetti, Interim Dean Judith Herb College of Education
Tamara Renner, Staff Nurse UTMC CVU
Nolan Rosenkrans, Reporter for *The Blade*
Linda Rouillard, Associate Professor/Faculty Senate President
Dorothea Sawicki, Professor/Associate Dean Health Science
Scott Scarborough, Provost and Executive VP Academic Affairs
Lee Scott, UT Student
Vern Snyder, VP Institutional Advancement
Joan Stasa, Secretary to the Board of Trustees
Jon Strunk, Sr. Director University Communications
Ulonda Sweeney, UTMC Billing Specialist Patient Financial Services
Dee Talmage, Vice Chair Owens Community College Board of Trustees
Stacy Swift, Delivery Worker Distribution Services
Kristy Taylor, Visiting Instructor Management COBI
Margaret Traband, Vice Provost Academic Operations
Jim Trempe, Professor and VP for Research
Dean Weygandt, Electrician Journeyman
Harvey Wolff, Part Time Instructor Mathematics
Karen Wolniewicz, Divisional Steward ASCME Release Outcome Management

Chair Koester requested a motion to waive the reading of the minutes from the May 13, 2013 Board meeting and accept them as written. A motion was received from Trustee Gilmore and seconded by Trustee Palmer. The meeting minutes were approved by the Board members present.

**APPROVAL OF
MEETING
MINUTES**

Chair Koester requested that a vote be taken separately for specific items on the Consent Agenda. He requested a motion for approval of items a) and b). A motion was received by Trustee Speyer, seconded by Trustee Gilmore, and approved by all the Board members present.

A motion for approval of items c) and d) was then requested by Board Chair Koester. A motion for approval was received from Trustee Palmer, seconded by Trustee Szuch and approved by the Board. Trustee Speyer abstained from voting.

For Consent Agenda item e) Chair Koester requested a motion for approval. The motion was received by Gilmore, seconded by Trustee Mansour and approved by the Board members. Trustees Speyer, Thieman and Zerbey abstained from voting.

Mr. Koester thanked Student Trustee Joshua Beekman for his service as a member of the Board over the last two years. Although, Mr. Beekman was not able to attend the meeting, Mr. Koester read sections of Proclamation No. 13-06-08: "Joshua R. Beekman" to the audience and approval of the Proclamation was requested and granted.

Mr. Koester also thanked Trustee Susan Gilmore for her years of service on the MUO Board and on the UT Board. He read Proclamation No. 13-06-09: "Susan E. Gilmore" to Ms. Gilmore and the audience and presented it to her at the meeting. President Jacobs stated that it has been a pleasure to work with Trustee Gilmore and reinforced his gratitude for her years of service. Approval of the Proclamation was requested and granted.

Both Mr. Beekman's two-year term of service and Ms. Gilmore's nine-year term of service will end on June 30, 2013.

Mr. Koester acknowledged the attendance of Ms. Dee Talmage, Vice Chair Owens Community College Board of Trustees, by welcoming her to the meeting.

Dr. Jacobs announced UT related Third Frontier Awards.

- UT, in collaboration with a number of external groups, was awarded an Innovation Platform Award in the amount of \$2.4 million. The project, under the direction of Professor Vijay Goel from the College of Engineering, will develop improved spinal implants and exercise machines for rehabilitation needed after spinal injuries.

Technology Validation Awards:

- UT was awarded \$44,493 for a project that will develop a cleaning and disinfecting agent from the combination of a naturally occurring antibacterial agent and a non-toxic cleaner.
- UT was awarded \$25,000 for a project that will develop a micro-processing chip to detect infection, initially targeting bone-tissue cases.

Start-up funds were awarded to the following companies licensing UT technology:

APPROVAL OF CONSENT AGENDA

CHAIRMAN'S REPORT

PRESIDENT'S REPORT

- Lucintech, Inc. (Toledo) was awarded \$100,000 for a project that will improve efficiency in transparent photovoltaic glass that can be used for automotive sunroofs and buildings. Dr. Al Compaan, Professor Emeritus, is the principal for this project.
- Analytic Diabetic Systems, LLC (Dayton) was awarded \$98,366 for a project that will develop software to help healthcare providers monitor and manage patient blood sugar levels. Dr. Brent Cameron, UT Bio-engineering Professor, is the principal for this project.

Dr. Jacobs provided the Trustees with information about two connected meetings on UT's campus this week which speaks to the national recognition and increasing national stature for UT.

- June 20 – American Energy and Manufacturing Competitiveness (AEMC) Partnership: Dialogue 2
- June 21 – The U.S. Department of Energy's Clean Energy Manufacturing Initiative's Midwest Regional Summit

The leadership of Ms. Diane Miller, Assistant VP Federal Relations at UT, has brought many prestigious meetings to campus.

Dr. Jacobs recognized Mr. Mike O'Brien who proudly displayed the Mid-American Conference Trophy, which was awarded along with the Cartwright Award for our student athletes academic accomplishments. Two student athletes accepted this award with Dr. Jacobs and Mr. O'Brien a couple weeks ago in Cleveland at the MAC Honors banquet hosted by the MAC Commissioner in recognition of the following student athletes achievements:

- Overall GPA of 3.210 – 2nd best in school's history
- 13 teams carried a 3.0 GPA or better
- Football team achieved a 3.027 GPA
- 245 student athletes out of 345 (17%) accomplished over a 3.0 GPA
- 29 student athletes had a 4.0 GPA
- 121 or one-third of student athletics achieved Dean's List ranking with at least a 3.5 GPA

The Board of Trustees applauded these outstanding student athletes' accomplishments and expressed congratulations to their coaches and advisors.

President Jacobs read Proclamation No. 13-06-10: "William C. Koester" and presented the framed Proclamation to outgoing Board of Trustees Chair Mr. Koester. Dr. Jacobs thanked Mr. Koester for his years of service and approval of the Proclamation was requested and granted. Mr. Koester's term of service will end June 30, 2013.

Committee Chair Zerbey requested Mr. Chuck Lehnert presented the Personnel Action Reports for June 17. After discussing the reports, Mr. Koester requested a motion to approve the Personnel Action Reports. A motion was received by Trustee Gilmore, seconded by Trustee Mansour and the Personnel Action Reports were approved by the Board. During the latter part of this Board meeting,

**ACADEMIC
AND STUDENT
AFFAIRS
COMMITTEE**

President Jacobs requested a separate motion to approve several pages of community-based volunteer faculty reappointments for 2013-2014 attached to the Personnel Action reports for today's meeting. A motion was received from Trustee Gilmore, seconded by Trustee Szuch and approved by the Board.

Mr. Lehnert shared with the Trustees the status of Personnel Actions total FTE count with an ebb-and-flow chart for the academic year from July 13, 2012 to June 14, 2013 for the following groups –

- Faculty/Senior Administration/Administration Contract
- Faculty Temporary
- Staff
- Temporary/Intermittent/Contingent

Dr. Scott Scarborough presented Resolution No. 13-06-11: "Remediation-Free Status" for the Trustees consideration. Dr. Scarborough provided statistics that put the resolution into context. He reported the following:

- 41% of new college students statewide took remedial coursework in 2012-2013.
- Nationally, only 71% of students graduate from high school.
- Only 24% of ACT test takers were college ready in 2010 in writing, reading, science and math.
- The percentage of high school graduates entering college has risen from 49% in 1972 to 70% today.

In December 2012, Ohio's public college and university presidents established remediation-free standards and assessment requirements:

- English – ACT sub-score of 18 or higher
- Reading – ACT sub-score of 21 or higher
- Math – ACT sub-score of 22 or higher

Dr. Scarborough reported that the SAT would have equivalent scores.

The UT new student profile for Fall 2012 showed the following:

- 33% of our new students did not satisfy the English remediation-free standard,
- 43% of our new students did not satisfy the Reading remediation-free standard, and
- 49% of our new students did not satisfy the Math remediation-free standard.

Ohio has requested that our institution adopt these remediation free standards, but UT believes that the issue is greater than adopting these standards. By adopting these standards, the issues do not go away – finding a way to address the issues prior to college is the key. Our Gateway Program, You College, has been adopted to elevate our efforts to a portal college. In Fall 2013, Dr. D'Naie Jacobs will lead an effort to do some new things to do a better job with students who are not college ready. Two of these new ideas include:

- Pearson’s “mycomplab” which can diagnose student’s unique deficiencies. There has been enthusiastic input from parents at Rocket Launch about this new program.
- ALEKS is a web-based artificially intelligent assessment and learning system.

These two systems will provide an alternate admissions pathway to determine if remedial education is needed.

Dr. Scarborough announced that the UT Jessup Scott Honors College will begin a Distinguished Lecture Series. He discussed a book entitled *The One World School House, Education Reimagined* by Salman Kahn, creator and founder of The Khan Academy. Salman Kahn will be the first guest speaker of the Lecture Series to be held on September 17 at 7 p.m.in Doermann Theatre. Salman Kahn’s book focuses on what we can do better to address students that are graduating from high school and are not college ready. Dr. Scarborough added that many of the concepts in this book have already been adopted in the new Main Campus Strategic Plan.

Mr. Koester requested a motion to approve Resolution No. 13-06-11: “Remediation-Free Status.” A motion was received from Trustee Speyer, seconded by Trustee Palmer and approved by the Board.

Dr. Shanda Gore provided the Trustees with a brief synopsis of the Second Biennial UT Climate Survey. This survey was developed by the Office of Institutional Research and conducted by the Office of Equity and Diversity. It is a survey for students, faculty and staff of the UT campus to get a sense of the overall climate at UT and to determine ways to improve the culture of the UT community. The survey uses Likert scales, multiple choice, and fill-in selections covering areas such as perception of overall climate, acceptance, diversity-related services, courses, programs and/or organizations, attitudes and feelings toward others, discrimination and harassment, and awareness. The section of the survey for faculty and staff is being used to provide data for a three-year NSF funded grant called the Institutions Developing Excellence in Academic Leadership (IDEAL) and is designed to encourage career advancement of women and underrepresented minorities in STEM areas at UT. Dr. Gore presented background information about the survey and compared response results and focus areas between the 2010 survey and the 2012 survey. The student portion of the survey was conducted from April 2 to May 9, 2012 and had a response rate of 11.4% (2010 response rate was 7.7%). The faculty and staff portion of the survey was conducted from April 16-30, 2012 and had a response rate of 21% (2010 response rate was 25.4%). Overall UT Climate strengths and opportunities for improvement were identified from the survey results. Plans are for Task Forces to continue their focus on action items for improvement. The survey will be conducted again in two years.

Trustee Gilmore, Vice Chair of the Clinical Affairs Committee, was asked to provide the Committee's reports in Trustee Thieman's absence. Ms. Gilmore requested the Board's acceptance of the May and June Committee meetings' minutes. A motion was provided by Trustee Zerbey, seconded by Trustee Palmer and approved by the Board.

**CLINICAL
AFFAIRS
COMMITTEE**

External Affairs Committee Vice Chair Ms. Linda Mansour invited Mr. Vern Snyder to present naming opportunities. Mr. Snyder reported that several donors, in addition to the facility naming donors, have made significant gifts to support the development and construction of the Gardner-McMaster Parkinson Center and they are:

**EXTERNAL
AFFAIRS
COMMITTEE**

- Mr. and Mrs. Carl Dorcas of Sylvania, Ohio made a \$100,000 contribution to name the Carl and Betty Dorcas Interdisciplinary Suite, Room 1620H.
- The Parkinson Foundation of Northwest Ohio contributed \$165,000 to name the Parkinson Foundation of Northwest Ohio Volunteer Services Team Room 1620L.

Mr. Snyder also presented information about Roy and Marcia Armes of Findlay, Ohio who have committed \$500,000 over five years for the renovation of the Larimer Athletic Complex. In recognition of this gift, request is being made to name the Rockets Academic Center in the Larimer Athletic Complex in their name. Mr. Armes is Chairman, CEO and President of Cooper Tire and a UT Mechanical Engineering graduate.

Board Chair Koester requested approval of the naming opportunities presented. A motion was received from Trustee Mansour, seconded by Trustee Palmer, and approved by the Board.

Mr. David Dabney was requested to provide information about Bond Rating Reports. Copies of Standard & Poor's Ratings Service, Ratings Direct publication of June 12, 2013 and information from Moody's Rating was distributed to the Trustees. Mr. Dabney reported that UT is in the process of restructuring some debt.

**FINANCE
AND AUDIT
COMMITTEE**

Moody's maintained its A1 rating and reaffirmed its stable outlook primarily based on UT's Board and Senior Leadership's solid financial stewardship that has created a solid balance sheet position and large operating base with diversified revenue sources.

Standard & Poor's maintained its A1 rating, but changed the outlook from stable to negative based primarily on its focus on the decline in operating results due to lower enrollment and state support.

In light of Moody's January 16, 2013 article, *Higher Education Outlook Negative in 2013*, in which it stated, "For 2013, Moody's revises its outlook for the entire U.S. higher education sector to negative, marking a shift to negative from stable

for even the sector's market leading diversified colleges and universities. Universities have been restraining costs in response to the weak economic conditions since the 2008-09 financial crisis, but they have only recently begun examining the cost structure of their traditional business mode."

Dr. Dabney reported that the University's Board of Trustees is to be commended for UT having its stable outlook reaffirmed. Mr. Dabney stated that this was his last Board meeting before he retires next month and that it has been an honor to serve the University and the Board. He thanked the Trustees for giving their time and wisdom so graciously to help shape UT where it is today despite very difficult economic times. He thanked them for the wonderful experience during his time at UT. Mr. Koester commented that the Board has been pleased to work with Mr. Dabney and that UT will miss him. Thanks were also extended to Mr. Dabney from President Jacobs for his expertise in restructuring debt, the fabulous job he has done to help students with financial aid, but particularly for all his unforeseen efforts despite the rating agencies preliminary emphasis to downgrade The University of Toledo.

Mr. Dabney reported that the process used to develop this year's budget has been very open and transparent. He asked the Trustees if they had any questions regarding the second reading of the FY 2014 President's Recommended Budget. Finance Committee Chair Trustee Palmer expressed her appreciation to everyone who came together to compile the FY 2014 budget. Board Chair Koester requested a motion to approve the FY 2014 budget. A motion was received from Trustee Gilmore, seconded by Trustee Mansour and approved by all Board members present.

Committee Chair Speyer stated that the Trusteeship and Governance Committee did not have a report.

An Executive Session was not needed.

Board Chair Koester thanked the community members and faculty representatives for their Committee service this year. He expressed his appreciation for being able to serve as Chair and acknowledged the audience attending. He stated that he cares deeply about the University and will continue to care about it while continuing to work toward maintaining it and improving it.

With no further business before the Board, Trustee Koester adjourned his final meeting as Chair of the UT Board of Trustees at 2:15 p.m.

**TRUSTEESHIP
AND
GOVERNANCE
COMMITTEE**

**EXECUTIVE
SESSION**

**CHAIR'S
CLOSING
COMMENTS**

ADJOURNMENT