

BUSINESS AND PROFESSIONAL WOMEN/OHIO



IS PLEASED TO PRESENT THE

2007 BPW/OHIO MEMBERSHIP EQUALIZATION AWARD

to

TOLEDO BPW

to recognize the hard work and dedication of the leadership and members who have successfully met the needs of their local members and equalized their membership, during the period, 5/31/06 to 3/31/07. BPW/Ohio applauds and appreciates your efforts.

Date: May 19, 2007

Penny Pelikan-Dehner,
President, BPW/Ohio



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2007

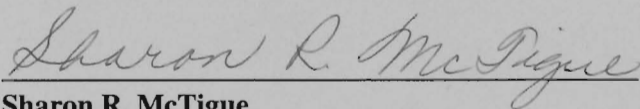
MEMBERSHIP RETENTION CERTIFICATE

presented to

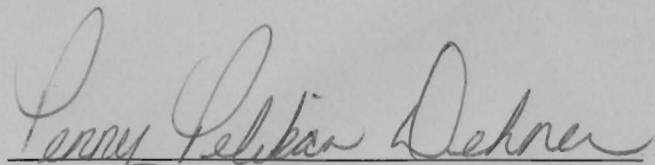
Toledo BPW

to recognize the dedication and support of the leadership team and the members of Toledo BPW who have worked to successfully retain their members. Retaining members is key to the success of BPW. Toledo BPW met the needs of its members, and achieved 100% retention of its membership for the period, June 1, 2006 to April 15, 2007. Congratulations!

Awarded on this 20th day of May, 2007.



Sharon R. McTigue
Membership Chair, BPW/Ohio



Penny Pelikan-Dehner
President, BPW/Ohio



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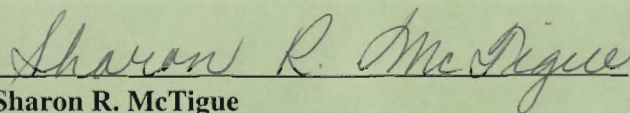
MEMBERSHIP EQUALIZATION CERTIFICATE

presented to

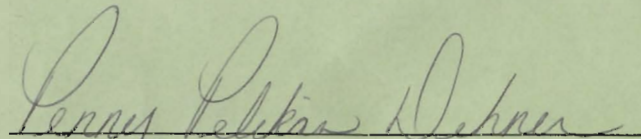
Toledo BPW

on your successful achievement to equalize your membership by retaining and recruiting members. The importance of our BPW member cannot be minimized and your efforts to keep Toledo BPW a viable local with energetic and vibrant members are commendable. Toledo BPW is an important local in BPW/Ohio! Congratulations!

Awarded on this 20th day of May, 2007.

A handwritten signature in cursive script, reading "Sharon R. McTigue".

Sharon R. McTigue
Membership Chair, BPW/Ohio

A handwritten signature in cursive script, reading "Penny Pelikan-Dehner".

Penny Pelikan-Dehner
President, BPW/Ohio