

Minutes

**The University of Toledo
98th Meeting of the Board of Trustees
Monday, November 7, 2016
Driscoll Alumni Center, Schmakel Room
1:15 p.m.**

The ninety-eighth meeting of The University of Toledo Board of Trustees was held on Monday, November 7, 2016, at the Driscoll Alumni Center in the Schmakel Room. Chair Sharon Speyer called the meeting to order at 1:45 p.m. Ms. Joan Stasa recorded the minutes.

The following Board of Trustees members were in attendance:

Alfred A. Baker
Steven M. Cavanaugh
Jeffrey C. Cole
Will Lucas
Mary Ellen Pisanelli
Sharon Speyer
Gary P. Thieman
Lucas D. Zastrow, Student Trustee

The following Board of Trustees member was absent:

Anna L. Crisp, Student Trustee
Joseph H. Zerbey, IV

A quorum of the Board was constituted.

The following individuals were also in attendance:

Christopher Cooper, Senior VP Clinical Affairs/Dean COMLS
Meghan Cunningham, Director of University Communications
David Cutri, Executive Director Internal Audit/Chief Compliance Officer
Sharon Gaber, UT President
Rick Gerasimiak, Manager IT Desktop Support
Andrew Hsu, Provost/EVP Academic Affairs
Vanessa McCray, Reporter for *The Blade*
Michael O'Brien, VP/Director of Athletics
Peter Papadimos, VP/General Counsel
Kaye Patten, Sr. VP Student Affairs
Matthew Schroeder, President's Chief of Staff
Joan Stasa, Secretary Board of Trustees
Jovita Thomas-Williams, VP HRTD/Chief HR Officer

Board Chair Speyer requested a motion for approval of the September 12 and October 10 Board meeting minutes. A motion was received from Trustee Pisanelli, seconded by Trustee Cavanaugh and approved by the Board.

**CALL TO
ORDER**

ATTENDANCE

**APPROVAL OF
MEETING
MINUTES**

Trustee Speyer requested a motion for approval of the Consent Agenda items for today's meeting. A motion was received from Trustee Thieman, seconded by Trustee Pisanelli and approved by the Board.

**APPROVAL OF
CONSENT
AGENDA**

President Gaber provided her report to the Board on the following topics.

**PRESIDENT'S
REPORT**

Dashboard – Attachment 1

- Benchmarks or Goals have been finalized, colored coded blue and green respectively.
- YTD Fundraising is off to a record start, thanks to the excellent work of the development staff and an increase in planned gifts. YTD total fundraising is \$10.2 million, Planned Gifts account for \$6.3 million.
- The amount of new competitive research awards is up for the first quarter when compared to same time last year.

Research

Marthe Howard, professor of neurosciences, received an extremely competitive award from the office of the Director of the NIH through the Stimulating Peripheral Activity to Relieve Conditions (SPARC) program. Her project, "Anatomical-Functional Mapping of Enteric Neural Circuits," was one of the few projects in the entire country funded under this prestigious program, and was awarded over \$2.3 million for the first year of activity. The projected total if funded for the proposed period will be about \$7 million for total costs.

Athletics

Recently announced a \$1 million gift from George and Leslie Chapman for the construction of the new Chapman Basketball Complex, which officially opened in October.

Rising Star

Tyrone Jacobs, Jr. an undergraduate electrical engineering student has been prominently featured by LinkedIn after his posted essay about overcoming great personal adversity to attend UT and receive a job offer from Boeing at the National Society of Black Engineers 2016 Annual Convention caught the eye of CEO Jeff Weiner. LinkedIn flew Tyrone to their Mountain View, CA headquarters, where he met the CEO and participated in a photo shoot for a mural that is now displayed in their headquarters. A company-wide campaign called "Chase Great" has been inspired by his story.

Nationally Ranked Program

Our Health Information Administration degree program has been identified as one of the top online Health Informatics bachelor's degree programs. Ranked at #10, HealthInformaticsDegrees.org considered graduation and tuition rates using data that was gathered from the National Center for Education Statistics College Navigator Database. The editor noted "The University of Toledo's Health Information Administration degree boasts 100% graduate and employer satisfaction rates." Just a few years ago, *U.S. News & World Report* named Health

Informatics and Information Management as one of the top ten “new” degree programs, specifically noting that incredible need “for professionals who can help acquire, manage and use information to improve health and manage payments.”

Fall 2016 Enrollment – 84 Students

- 67 baccalaureate
- 17 certificates
- Of which 72 are 100% Distance Learning

Academic Year 2015/2016 Graduates – 21 Students

- 11 baccalaureate
- 10 certificates

Student Union Dedication

Finally, I look forward to seeing all of you immediately followings today’s Board Meeting to help dedicate the Student Union in honor of the late Dr. Lancelot C. A. Thompson, Professor Emeritus and long time student affairs leader (55 years of service).

Board Chair Speyer thanked President Gaber for providing her report.

Academic and Student Affairs Committee Chair Jeff Cole invited Dr. Hsu to present an addendum to the recommendations for Tenure and Promotion. Dr. Hsu presented one recommendation -- Dr. Heidi Appel, Dean of the Jessup Scott Honors College who was hired in August 2016. He reported that Dr. Appel has 20 years’ experience at Penn State University and the University of Missouri, has 50 refereed journal publications, and \$2.5 million in grants. She was recommended to Professor with Tenure, Environmental Sciences. A motion for approval was requested by Chair Speyer, received by Trustee Thieman, seconded by Trustee Cole and approved by the Board.

Clinical Affairs Committee Chair Thieman presented the September and October Clinical Affairs Committee meeting meetings for Board approval. Chair Speyer requested a motion for approval, which was received by Trustee Baker, seconded by Trustee Lucas and approved by the Board.

Mr. Zerbey, Chair of the Finance and Audit Committee, was absent; Mr. Cavanaugh, Committee Vice Chair, stated that the Committee did not have a report.

Trusteeship and Governance Committee Chair Mary Ellen Pisanelli invited Dr. Hsu to present Resolution No. 16-11-19: “Approval of Candidates for Degrees – Fall 2016 and Spring 2017.” Dr. Hsu reported that the resolution is submitted annually for the Board of Trustees to grant approval for the President or her designee to confer upon all candidates for degrees at all UT Commencement exercises. Discussion involved the consolidation of Commencement ceremonies beginning with December 2016. Mention was made that for Spring 2017, there

**CHAIR’S
REPORT**

**ACADEMIC AND
STUDENT
AFFAIRS
COMMITTEE**

**CLINICAL
AFFAIRS
COMMITTEE**

**FINANCE AND
AUDIT
COMMITTEE**

**TRUSTEESHIP
AND
GOVERNANCE
COMMITTEE**

could be as many as three ceremonies in one day. Several Trustees voiced concern with the Spring date chosen, the second Sunday in May – annually celebrated as Mother’s Day, for the Commencement ceremonies. A motion for approval of the resolution was requested by Chair Speyer. It was received by Trustee Pisanelli, seconded by Trustee Cole, and approved by the Board.

Ms. Jovita Thomas-Williams summarized the Personnel Action report for this meeting. Ms. Thomas-Williams stated that in accordance with new Federal Labor Standards Act (FLSA) overtime rules, an analysis has been completed for the University and determined that there are approximately 266 impacted individuals out of a total population of 2,707 exempt employees. Cost of the changes (not including potential overtime payments) is \$412,904. HR is in the process of finalizing employee communication tools and will be prepared to implement the changes to meet the December 1, 2016 deadline. Next month’s Personnel Action Report will list the employees that will be effected by FLSA. Chair Speyer requested a motion for approval of today’s Personnel Action Report. A motion was received by Trustee Baker, seconded by Trustee Thieman and approved by the Board.

There was no need for an Executive Session.

With no further business before the Board, Trustee Speyer adjourned the meeting at 2:05 p.m.

**EXECUTIVE
SESSION**

ADJOURNMENT