

BYLAWS OF RETAIL STORE EMPLOYEES UNION
LOCAL NO. 954

RETIREE'S CLUB

ARTICLE I NAME

- A. This organization shall be known as the "Retail Store Employees Local No. 954 Retirees' Club."

ARTICLE II OBJECTS

- A. To establish a means through which RCIA retirees may organize themselves to make a more useful contribution to their community and nation.
- B. To help RCIA retirees in providing themselves with an opportunity for greater social and recreational activity.
- C. To provide RCIA retirees with a means through which they can promote the enactment of progressive social legislation and aid in the election of candidates for public office who support the same objectives.
- D. To assist RCIA retirees in keeping more fully informed of economic, social and political developments which affect their lives and to influence such developments in their mutual self-interests.
- E. To foster fraternal ties among RCIA members and RCIA retirees, and to keep the RCIA aware of the activities and interests of their retired members.

ARTICLE III MEMBERSHIP

- A. Any members, or former member, of the RCIA who is retired, or is fifty-five years old or older, whether receiving a pension or not, and who resides within the geographic jurisdiction of Local Union No. 954, shall be eligible for membership in this club.
- B. Spouses or surviving spouses of a retired member shall be eligible for membership, as an associate member, but shall have no voice or vote in business meetings or be eligible to hold office.

ARTICLE IV OFFICERS

- A. The officers of this club shall consist of a President, Secretary-Treasurer, First Vice President, Second Vice-President, Recorder and Sergeant-At-Arms. The Recorder shall also act as ADVOCATE Reporter.
- B. The officers of this club shall be nominated in the month of October and elected in the month of November. Not less than fifteen days' written notice of nominations and elections shall be given to all members of this club.
- C. Election of officers shall be by secret ballot and a majority of all votes cast shall be required to elect.
- D. No member shall be eligible to accept nomination or election to more than one office or position.
- E. When nominations for any office have been made, and there are unopposed candidates, and such candidates shall be declared elected.
- F. The terms of all offices shall be for one calendar year.
- G. If a vacancy shall occur in any office or position between annual elections, such vacancy shall be filled for the remainder of the term by appointment by the President of the club, with the approval of the Executive Board.

ARTICLE V EXECUTIVE BOARD

- A. The President, Secretary-Treasurer, First Vice President, Second Vice President, Recorder, Sergeant-At-Arms, and as many additional members as the club determines, shall constitute the Local Union Retirees' Club Executive Board.
- B. The Executive Board shall meet not less than once each month to transact any business referred to it by members of the Retirees' Club, or any other action vital to the operation of the club. The Executive Board shall submit its actions to the next membership meeting of the club for approval. No business shall be transacted unless a majority of the Board is present.
- C. The Executive Board shall annually appoint three members of the club, other than the President, Secretary-Treasurer and First Vice President, to audit the finances of the club and report thereon to the membership.

ARTICLE VI DUTIES OF OFFICERS

- A. The President of the Retirees' Club shall be its chief executive officer. He/she shall preside at all meetings, preserve order, and enforce the club's bylaws. He/she shall vote only in the case of a tie. He/she shall countersign with the Secretary-Treasurer all checks for authorized expenditures, appoint all committees, and perform such other duties as are required by his/her office.
- B. The Secretary-Treasurer shall furnish the Retirees' Club, monthly, with an itemized financial report, and shall receive all money collected by the Retirees' Club. He/she shall countersign all checks with the President in payment of authorized bills.
- C. The First or Second Vice President shall assist the President in the discharge of his/her official duties and shall fill the office of President, in case of absence, death, or resignation, until such time as a new President is elected.
- D. The Recorder shall record the minutes of all Retirees' Club Executive Board and membership meetings, and shall keep an accurate account of all transactions, including receipts and expenditures. It shall be the duty of the Recorder to report all matters of interest to the Editor of the Local Union monthly news bulletin and also to the Editor of the RCIA ADVOCATE.
- E. The Sergeant-At-Arms shall maintain records of attendance, greet members and notify the chair of the names of all new members attending and/or guests attending.

ARTICLE VII DUES

- A. The dues of the club shall be one dollar per month, payable at or before the regular membership meeting.

ARTICLE VIII MEETINGS

- A. Regular monthly membership meetings shall be held on the second (2nd) Tuesday of the month, and shall start promptly at eleven (11:00) A.M.
- B. Seven or more members in good standing shall constitute a quorum for all membership meetings.

ARTICLE VIII (Continued)

- C. Special meetings may be called by the President or a majority of the Executive Board. The President shall call a special meeting upon the petition of seven or more members of the Retirees' Club. Not less than three days' written notice shall be given to all members prior to a special meeting.

ARTICLE IX RULES OF ORDER

- A. All proceedings shall be governed by Robert's Rules of Order.

ARTICLE X AMENDMENTS

- A. These bylaws may be amended by a two-thirds majority vote of the members present and voting. No amendment shall be voted upon however, unless read to the membership in attendance at the previous month's meeting and unless fifteen days' written notice is given all members.
- B. Nothing contained in these bylaws shall be interpreted or applied in any manner which is inconsistent with the bylaws of Local Union No. 954, or the Constitution of the Retail Clerks International Association.