


Name of Policy: <u>Unemployment compensation</u> Policy Number: 3364-25-10 Approving Officer: President Responsible Agents: Associate Vice President and Chief Human Resources Officer Scope: The University of Toledo – All Campuses		 Revision date: March 14, 2019 Original Effective Date: July 28, 2008	
<input type="checkbox"/>	New policy proposal	<input type="checkbox"/>	Minor/technical revision of existing policy
<input type="checkbox"/>	Major revision of existing policy	<input checked="" type="checkbox"/>	Reaffirmation of existing policy

(A) Policy statement

All University of Toledo employees are covered by the unemployment compensation law of the state of Ohio in accordance with chapter 4141 of the Ohio Revised Code. University employees who are involuntarily terminated from university employment may be eligible to receive unemployment compensation benefits in accordance with chapter 4141.

Guidelines for the administration and the determination of eligibility for unemployment compensation benefits are made by the Ohio department of job and family services.

Employees who are temporarily unemployed during academic or clinical break periods and have assurance of work when the break period ends are not covered under the Ohio unemployment compensation laws and are ineligible for unemployment compensation benefits.

(B) Purpose of policy

To provide employees information regarding benefits in the event of involuntary termination.

<p>Approved by:</p> <p><u>/s/</u> Sharon L. Gaber, Ph. D. President</p> <p><u>March 14, 2019</u> Date</p> <p><i>Review/Revision completed by: Associate VP and Chief HR Officer, SLT</i></p>	<p>Policies Superseded by This Policy: <i>Previous 334-25-10, effective date February 12, 2013</i></p> <p>Initial effective date: July 28, 2008</p> <p>Review/Revision Date: February 12, 2013; February 15, 2019, March 14, 2019</p> <p>Next review date: March 14, 2022</p>
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