

Employees' Union Local # 16
Federation of Independent Unions
DuPont System
P. O. Box # 5842 Wernert Station
Toledo, Ohio 43613

Fellow Member,

We, Local 16, propose the following amendments to the Federation Constitution and By-laws.

1. Article III, Section 1. Add-

Membership shall also be extended to any newly formed independent Union which is attempting to gain recognition as the bargaining agent representing employees at any of the various plants and/or divisions of the DuPont company or of any related intergrated or affiliated companies known by any other name other than DuPont. A charter shall be issued to any such eligible newly formed independent Union upon application of such Union. An independent Union must have a membership of at least ten (10) members to be eligible for a charter.

2. Article III, Section 1a is repealed.

3. Amend Article III, Section 2 as follows:

Any independent Union eligible for membership may apply to any member of the General Executive Board for application to join the organization. Applications must be accompanied by a copy of any contract or agreement in effect between the applicant Union and the employer at the time of application.

We remain in agreement with proposed amendments 2(a), 2(b) and the proposed Article IX, Section 7 of the proposed amendments by the United Chemical Workers, Local # 4 at the May 1969 convention.

We are of the opinion the adoption of the proposed amendments will clarify the terms: eligible Unions; charters; membership certificates; and serve to eliminate questions concerning the policy committee; lose of local autonomy; and the individual membership application cards.

Yours truly,

Victor G. Teall

Victor G. Teall
President

Paul M. MaGee

Paul M. MaGee
Secretary-Treasurer