

FILE

DuPont Employees' Assn.  
Toledo F & F Plant  
P.O. Box # 5842  
Wernert Station  
Toledo, Ohio 43613  
February 25, 1969

J. W. Gkonos, Plant Manager  
E. I. duPont deNemours and Company  
1930 Tremainville Road  
Toledo, Ohio

Dear Mr. Gkonos:

Pursuant to Article III, Section 2, Paragraph Third of the Agreement between the Toledo Plant of the duPont Company and the DuPont Employees' Association of Toledo dated 13th April, 1967, the Grievance Committee, on behalf of that employee of the Company affected by the practice of the Company to which this matter is directed present the following grievance:

The Company unjustly corrected that employee by manner of a formal reprimand and unjustly disciplined that employee in the manner of classifying his absence of November 15, 1968 as an unexcused absence although the Company had implied that such absence was to be excused.

The Union asks the following relief:

1. That the reprimand write-up regarding the absence listed above be withdrawn from that employees personal file.
2. That the absence listed above be classified as an excused absence.

Yours truly,

Victor G. Teall  
President

Paul M. MaGee  
Secretary-Treasurer