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Employees' Union Local # 16  
Federation of Independent Unions  
DuPont System  
P. O. Box # 5842 Wernert Station  
Toledo, Ohio 43613  
February 8, 1971

E. K. Holden, Plant Manager  
E. I. duPont deNemours and Company  
1930 Tremainsville Road  
Toledo, Ohio

Sir:

This is to inform you that the Union will demonstrate in front of the Plant beginning February 15, 1971 to support the position of the Niagara Plant Employees' Union F.I.U.D.S. Local # 10, and to protest the Company's unfair treatment of the employee's at DuPont Niagara Falls.

It is hoped that the demonstrations will emphasize the Companys obligation to bargain in good faith with the Niagara Plant Union.

The members participating will be off shift employee's and it is not our intent in any way to interfere with those entering or leaving the plant premises.

Respectfully,

*Victor G. Teall*  
Victor G. Teall  
President

*Paul M. MaGee*  
Paul M. MaGee  
Secretary-Treasurer