

R. Clegg

Employees' Union Local # 16
Federation of Independent Unions
DuPont System
P. O. Box # 5842 Wernert Station
Toledo, Ohio 43613
October 5, 1970

E. K. Holden, Plant Manager
E. I. duPont deNemours and Company
1930 Tremainsville Road
Toledo, Ohio

Dear Mr. Holden:

Pursuant to Article III, Section 2, of the Agreement between the Toledo plant of the duPont Company and the Employees' Union Local # 16 Federation of Independent Unions - DuPont System dated 20th of March, 1970, the Grievance Committee, on behalf of those employees of the Company affected by the action of the Company to which this matter is directed present the following formal grievance.

The Company has violated Article XIII, Section 1, of the Agreement by denying severance pay to those employees terminated for lack of work effective 28th September, 1970.

Respectfully,

Paul M. MaGee

Paul M. MaGee
Secretary-Treasurer

Victor G. Teall

Victor G. Teall
President