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September 21, 1968

"The Strength of the Union
is in its Membership"

DU PONT EMPLOYEES' ASSOCIATION (UNION)
V.G. TEALL, PRESIDENT

Fellow members of the Du Pont Employees Association:

We would like to ask for your support in the vote to be held on the dues increase.

As you know, we have been evolving into a more business-like Union. And, in order to do the best possible job for the membership it has been necessary to increase our expenditures. We have secured the services of a labor attorney (something that should have been done long ago) to see that our next contract will be the best attainable. He is also our counsel for grievances and contract interpretation.

Presently we have a grievance over our Vacation and Disability-- Saturday and Sunday Pay. This may very well have to go to arbitration in order to be justly resolved. This costs money but it is necessary to make sure our contract is honored and kept secure.

In order to be a forward thinking organization, we need a larger cash reserve to draw on in time of need.

Our Union has been moving forward for the past several years as our gains have shown. We feel that wages should be higher and negotiations are underway. Our last raise was the best in Du Pont.

If we are going to continue on this upward trend, we need your help now. Your refusal will mean progress and job security are not our goals.

Give us your help and your returns will be many. Remember that our monthly average per employee to the United Appeal is over \$3.00, which is worthwhile, but your Union works where you can see it and you share in running your own organization.

Surely you can afford an additional dollar a month to help your Union help you.

Your executive committee urges you to vote for the dues increase.

Yours truly,

The Executive Committee of the
Du Pont Employees Association (Union)

V.G. Teall
V.G. Teall, President