

FILE

12/5/61

Du Pont Employees' Association of Toledo

Gentlemen:

The following is a record of the understanding reached today between Management and the Du Pont Employees' Association of Toledo regarding disposition of the grievance in the Zander case.

Zander is to be paid \$11.32 as a settlement in the case, and the following understandings are agreed to:

- (1) This settlement is being made because in retrospect there was considerable misunderstanding regarding the meaning of the Contract provision.
- (2) The phrase "works part of his regularly scheduled working hours" means that the employee comes to the Plant, appears at his work place, and performs some work. If he is then excused to go to Medical, or for some other reason, and does no more work that day, the day will, nevertheless, be counted toward the sixth or seventh day worked in the work week.
- (3) It is understood that if an employee reports to work and does not perform any work because he is ill, the employee involved would not receive any credit toward the sixth and seventh day.

H. L. Pridy
Plant Manager

Morris Hill
Union President

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