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DU PONT
REG. U.S. PAT. OFF.
ESTABLISHED 1802

E. I. DU PONT DE NEMOURS & COMPANY
INCORPORATED
TOLEDO, OHIO

FINISHES DIVISION

December 18, 1941

The Dupont Employees' Association of Toledo,
(F. & F. Plant)
Toledo, Ohio.

Gentlemen: Attention: Mr. George J. Duvendack,
Secretary.

Receipt is acknowledged of your letter of October 29, 1941, stating that the Dupont Employees' Association of Toledo represents the majority of the employees and requesting that such Association be recognized as the bargaining agency for the employees of the Toledo Plant.

From the evidence you have submitted, pursuant to our request therefor, the Company is satisfied that a large majority of the employees at its Toledo Plant have in fact authorized your Association to represent them for purposes of collective bargaining with the Company Management. Accordingly, this Company recognizes the Dupont Employees' Association of Toledo as the collective bargaining agency, in accordance with the National Labor Relations Act (Wagner Act), for the employees of its Plant at Toledo, Ohio.

Notice of this recognition will be posted on all bulletin boards of the Plant forthwith.

Yours very truly,

E. I. DUPONT DE NEMOURS & COMPANY

By MaDibble
Plant Superintendent

MAD:mh