

Toledo, Ohio

October 29, 1940.

E. I. DuPont de Nemours & Co.,
T. F. Burns, Plant Manager,
Toledo, Ohio.

We the Employees Association of DuPont, Toledo, by unanimous vote hereby request a general increase in pay.

We base our claim on reasons stated below;

1. Production in the Toledo Plant is greatly increased without additional help to compensate for the percentage. This proves that we are more efficient and should be entitled to a raise in pay.
2. No increase has been granted for more than a year.
3. Other production factories the country over are on an increased hourly week, thereby creating a very large pay day, due to overtime. We are not interested in overtime, however, we would like to keep our living standards somewhat near our fellow men.
4. All business at this time is substantially on the incline.
5. The higher wages that are paid any labor are partially balanced because of lost motion. Low paid men are dissatisfied. Better paid men turn out better work.
6. For sometime past two or more families have been living in one house, now due to the increase in labor conditions and the National Defence work in several factories more people are establishing their own homes which is making a shortage of the lower priced home and apartments. It is necessary for a working man to pay more for rent than he can afford.
7. Living conditions are higher which makes it necessary for pay increases.

The attached article by B. C. Forbes, in the Toledo Blade of October 28, 1940, will verify these statements.

Pres.

DuPont Emp. Ass'n.

EBH/ATT