

October 19, 1938

Mr. C.V. Chew
President, Employees Association
Toledo, Ohio

At the annual meeting of the Athletic Association, it was voted, by the majority of the membership present, that an amendment should be made to our "Floral Tribute" agreement with the Employees Association. As you recall in our letter of December 2, 1937, we agreed to pay one-half of any floral bills incurred by the deaths of employees, or deaths of their immediate families. However, the membership has further defined the term "immediate families" to include :

Employees
Employees Wife
Employees Children
Mother
Father
Mother-in-law
Father-in-law
Brother and
Sister

We trust that the above will meet with your approval, however if not, we would be pleased to discuss this subject with you at your earliest convenience.

Sincerely yours,

ATHLETIC ASSOCIATION

P.O. Peasley, Secretary

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