Campus Climate Survey 2012 Comments
Office of Equity, Diversity and Community Engagement

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Faculty and Staff Comments

In your opinion, what one thing can UT do to enhance the campus climate?

Faculty/Staff Responses:
One thing UT can do to enhance the Campus Climate

The following numbered comments were derived from a common theme that was present throughout the responses to the above question. The themes are numbered in the order of most commonly present to the least.

1. **Educate** individuals more on diversity-related issues, **provide training**
2. **Respect** and **Equality** amongst all should be more promoted
3. Increase **support** and **involvement**
4. Focus on **professionalism**
5. Hire more **diverse individuals**
6. **Communicate** and **listen** effectively
7. Create more **social events**, functions, diversity days on campus to promote UT and diversity
8. Increase **safety** on campus
Is there anything further you would like to add about faculty retention, tenure and promotion at UT?

Faculty Responses:
Items to add to about faculty retention, tenure and promotion at UT
The following numbered comments were derived from a common theme that was present throughout the responses to the above question. The themes are numbered in the order of most commonly present to the least.

1. More support
2. Create an understood promotion path
3. Feel underpaid
4. Better climate on campus
5. Increased stability in departments
6. Value and encourage teaching/tenure/sabbaticals
7. Increase funds for research and development