

Board of Trustees May 27, 2014 - Special Meeting Minutes

Board of Trustees

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Minutes

**The University of Toledo
64th Meeting of the Board of Trustees
Special Meeting
Tuesday, May 27, 2014
Radisson Hotel, Faculty Club Room
1:45 p.m.**

The sixty-fourth meeting of The University of Toledo Board of Trustees was held on Tuesday, May 27, 2014, on the Health Science Campus, Radisson Hotel, Faculty Club Room. Chair Joseph H. Zerbey, IV called the meeting to order at 1:45 p.m. Ms. Joan Stasa, Board Secretary, recorded the minutes.

CALL TO ORDER

The following Board of Trustees members were in attendance:

Steven M. Cavanaugh

Jeffrey C. Cole

Laura E. Halpin, Student Trustee

S. Amjad Hussain

Linda N. Mansour

Susan Palmer

Sharon Speyer

John S. Szuch

Gary P. Thieman

Joseph H. Zerbey, IV

ATTENDANCE

The following Board of Trustees member was absent:

Brittney M. Brown, Student Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Dennis Barden, Consultant for Witt/Kieffer Search Firm

Frank Calzonetti, VP Government Relations/Chief of Staff

Samuel Derkin, Reporter for the Independent Collegian

Michael Dowd, Associate Professor/Chair Department of Economics

Carson Dye, Consultant for Witt/Kieffer Search Firm

Erik Gable, *Independent Collegian* Advisor

Thomas Gutteridge, Dean College of Social Justice and Human Service

Thomas Fitch, VP and Senior Consultant for Academic Search

Janice Fitzgerald, Consultant for AGB Search

Karen Hoblet, Assistant Professor College of Nursing/Faculty Senate President

Torrie Jadlocki, *Independent Collegian* Reporter

Kristen Keith, Associate Professor Economics

Patricia Komuniecki, Vice Provost Graduate Affairs/Dean College of Graduate Studies

James McCormick, Consultant for AGB Search
Ignazio Messina, Staff Writer for *The Blade*
David R. Morlock, Executive VP Finance and Administration/CEO UTMC
Peter Papadimos, VP and General Counsel
Jennifer Pastorek, Director Supply Chain Management
Linda Rouillard, Associate Professor Foreign Languages
Scott Scarborough, Provost and Executive VP Academic Affairs
Vern Snyder, VP Institutional Advancement
Joan Stasa, Secretary Board of Trustees
Jon Strunk, Sr. Director University Communications
Jacqueline Woods, Senior Consultant for Academic Search

Board of Trustees Chair Zerbey welcomed recently appointed Trustee, Mr. Jeffrey Cole, to the meeting.

Mr. Zerbey stated that Mr. David Morlock was asked to lead the Trustees through the proceedings this afternoon. This meeting was held to listen to three Executive Search Firms and make a decision on a firm to assist in the selection of a new president for the University. Mr. Zerbey invited Mr. Morlock and Mr. Burns to have a role in participating in the question and answer session with each firm.

Mr. Morlock indicated that the scope of conversations at the meeting will focus on three firms selected from a group of six firms that responded to the Request for Proposals (RFP). The firms were judged on their response to criteria requested in the RFP document. Mr. Morlock indicated that price for services is always a consideration, but picking the best firm to identify the best leader for UT is the goal. This meeting is about selecting the Presidential Executive Search Firm and not about developing the overall process of the search.

The following search firms were invited to present their proposals:

- AGB Search
- Academic Search
- Witt/Kieffer

Each firm was given approximately one hour to present their proposal and each firm was asked to prepare their presentations with the following guidance:

- Introduction of the team members present at the meeting and their related background
- Provide a brief overview of their firm
- Discuss experience the firm has in presidential searches with similar make up as UT
- Address timing of the search process
- Address how UT will be maintained as a priority client for the firm
- Address how the firm identifies and finds a candidate pool that contains diversity, traditional/non-traditional, sitting presidents vs. rising stars/ individuals that have demonstrated an ability to transform an organization

**WELCOME TO
NEW TRUSTEE**

**INTRODUCTORY
COMMENTS**

**PRESIDENTIAL
EXECUTIVE
SEARCH FIRM
PRESENTATIONS**

- It was asked that the firms not plan any time in their presentations addressing the precise mechanics of the university internal process of the search. It was suggested that they focus on the elements listed above -- the specifics of internal processes would be developed at a later time with the awarded firm.
- Wrap up

After each search firm presentation, the Trustees had an opportunity to ask questions. When all three presentations were complete, the Trustees discussed the pros and cons of each firm in detail. After agreement among all Trustees was reached about which firm to select, Trustee Speyer motioned to negotiate a contract with the Witt/Kieffer Executive Search Firm to conduct the presidential search for the 17th President of The University of Toledo. Trustee Palmer seconded the motion and all Trustees approved the motion with the exception of Trustee Thieman who recused himself from voting.

At 5:25 p.m. Board of Trustees Chair Zerbey requested a motion to enter Executive Session to consider the employment of a public employee. A motion was received by Trustee Speyer, seconded by Trustee Cole and a roll call vote of the Trustees was taken by Ms. Stasa – Mr. Cavanaugh, yes; Mr. Cole, yes; Dr. Hussain, yes; Ms. Mansour, yes; Ms. Palmer, yes; Ms. Speyer, yes; Mr. Szuch, yes; Mr. Thieman, yes; and, Mr. Zerbey, yes. The Trustees exited Executive Session with no action taken.

With no further business before the Board, Trustee Zerbey adjourned the meeting at 6:15 p.m.

**EXECUTIVE
SESSION**

ADJOURNMENT